

## **A.A.S.I. Intermountain EDS Program**

### **Purpose:**

To create a training program for Level III members to facilitate their personal development and develop the skills necessary to be an effective DCL and DECL. Develop and provide a structured and tangible environment to track improvement, commitment to the organization, and readiness to conduct divisional events.

### **EDS (Education Development Staff) Overview:**

Participates in EDS training. Shadows educational events. Participates in creating and updating curriculum pertaining to all aspects of A.A.S.I. (EDS members may be invited to DECL training)

### **Prerequisites:**

- A.A.S.I Level III Certified
- Inter-mountain Division Member
- Current with dues and educational credits
- Active within the industry (i.e. employed by a member school or other snowboard training program)

### **Requirements:**

- Attend early season EDS training and end of season EDS training
- Sign up to shadow a minimum of 3 educational events each season
- Demonstrate a willingness and desire to be actively involved in divisional training, improving the process for all members, and up to date on B.O.D initiatives
- Conduct yourself in a professional manner at all times: while shadowing, training, and in the presence of other staff, B.O.D. chairs, and members alike

### **Program Details:**

EDS participation is open to any Level III A.A.S.I. member that fulfills the prerequisites stated above provided they demonstrate continued support and participation in the process. Participants who fulfill the requirements will receive clinic credit for their participation and will receive training, lift tickets for events, and shadowing free of charge. If a participant does not fulfill the requirements in any given year there will be no credit awarded for any participation that year. The next year both the early season training and end of season training must be attended and paid for, at the normal clinic rate, in order to be reactivated into the EDS program. If the requirements are not met in two consecutive years the member will no longer be eligible for the program and must submit a formal written request to the Inter-mountain snowboard committee for reactivation into the program.

**Progression of DCL Hiring:**

1. Express interest in EDS program.
2. Attend early season EDS training.
3. Develop / set goals and a training plan.
4. Staff member shows improved knowledge of MA, Riding, Pro Know, and Scoring.
5. Strategic shadowing of educational events in Cert order. (i.e. EDS members will begin shadowing Level 1 events and progress to higher levels with experience) Non-certification events may be shadowed but priority will be given to experienced EDS members.
6. Continuing participation in EDS training, self-evaluation, and goal setting.
7. Obtain CS 1 and FS 1.
8. Hiring of eligible EDS members as DCL's is based upon need and readiness. DCL's are not hired based on seniority or length of time in the EDS program, but rather upon an individual's development and ability to effectively perform the job.