

**PSIA-AASI-INTERMOUNTAIN
BOARD OF DIRECTORS MEETING
Friday October 7, 2022
The Canyons Team Building
Park City, Utah**

The PSIA/AASI-Intermountain Board of Directors held a meeting on Friday, October 7, 2022

President Mike Thurgood called the meeting to order at 1:15 pm and established a quorum.

PRESENT

ExCom: Mike Thurgood - President, Rich McLaughlin - Administrative VP, Shannon Schiner - Communications VP

Board: Carl Boyer (Zoom), Laura Delaney, Rod King, George Kolbensschlag (Zoom), Brandon Holmes, Nathan Jarvis, Jason Hunter, Colleen Jamieson and Nick Maricich (Zoom),

Office: Kirstie Rosenfield (Zoom), Jesse Morse.

Excused Board Members: Shawn Jimerson, Andrew Johnston, Linda Thompson and Erika Voorhees

ACTION: A motion was made to accept the agenda.

VOTE: Approved (unanimous)

New Business

There was clarifying discussion around the development team changes, Freestyle programming and Snowboard uniforms

ACTION: A Motion was made to approve the consent agenda.

VOTE: Approved (Unanimous)

Proposals

#100722-1 Employee handbook
Sponsored by Rich McLaughlin

ACTION: Update documentation procedures to reflect current processes.
A motion was made to accept the proposal as amended.

VOTE: Accepted (Unanimous)
|

#100722-2 Snowboard Committee
Sponsored by Rich McLaughlin

CHANGE EXISTING P&P's to remove Snowboard Committee section

ACTION: A motion was made to accept the proposal.

VOTE: Accepted (Unanimous)

ACTION: The board discussed changes to board structure and legal recommendations.

#100722-3 Board Size Reduction
Sponsored by Mike Thurgood

Recommend to the membership, at a Special Meeting, to reduce the number of Board members from 15 to 9.

ACTION: A motion was made to accept the proposal as amended.

VOTE: Accepted (Unanimous)

ACTION: The Special Meeting of the Membership was called for October 22 at 1:00pm

#100722-4 Board Regionality — Bylaws
Sponsored by Mike Thurgood

CHANGE EXISTING Bylaws to eliminate the paragraph about regionality

ACTION: A motion was made to accept the proposal as amended.

VOTE: Accepted (11 for, 1 against)

#100722-6 Board Regionality — P&Ps
Sponsored by Mike Thurgood

CHANGE EXISTING P&P's to remove sections on Board Regionality

ACTION: A motion was made to accept the proposal as written during the meeting.

VOTE: Accepted (Unanimous)

Discussion

The board discussed the staff vaccine mandate

ACTION: A motion was made to eliminate the vaccination requirement for all staff.

VOTE: Approved (Unanimous)

ACTION: Kirstie Rosenfield will write a statement for members and a statement for staff concerning covid recommendations,

The Board discussed investing some of the reserves, a carpooling incentive for staff, the Awards Committee and succession planning.

ACTION: Mike Thurgood to refine the Awards Committee document.

MEETING ADJOURNED until Saturday at 9:00 am

PRESENT on Saturday, October 8, 2022

ExCom: Mike Thurgood - President, Rich McLaughlin - Administrative VP, Shannon Schiner-Communications VP

Board: Carl Boyer (Zoom), Laura Delaney, Brandon Holmes, Jason Hunter, Colleen Jamieson, Rod King, George Kolbensschlag and Erika Voorhees (Zoom).

Office: Kirstie Rosenfield (Zoom), Jesse Morse.

Excused Board Members: Shawn Jimerson, Andrew Johnston and Linda Thompson

Discussion

The Board reviewed the amended proposals (3, 4 and 6) for accuracy. The Board continued the discussion on succession planning. Mike Thurgood updated the board and led a discussion

about the national unification work and governance.

Brandon Holmes reported on End Goals for the Executive Director (staffing, consistency, member satisfaction). Policy governance Ends and Limitations were introduced.

ACTION: Kirstie Rosenfield to investigate Brown Dog consulting course on Policy Governance.

The Scholarship Committee provided an update. Laura Delaney will be the new committee chair.

MEETING ADJOURNED 11:15 am

NEXT MEETINGS: TBD January, 2023

Minutes submitted by Kirstie Rosenfield
Tuesday, October 25, 2022
