

**PSIA-AASI-INTERMOUNTAIN
BOARD OF DIRECTORS MEETING
Friday May 19, 2023
Saturday May 20, 2023
NAC, 1000 Ability Way
Park City, Utah**

The PSIA/AASI-Intermountain Board of Directors held a meeting on Friday, May 19 and Saturday, May 20, 2023

President Mike Thurgood called the meeting to order at 1:00 pm and established a quorum.

PRESENT

ExCom: Mike Thurgood - President, Rich McLaughlin - Administrative VP, Shannon Schiner - Communications VP, via zoom.

Board: Carl Boyer, Laura Delaney, Brandon Holmes, Jason Hunter, Colleen Jamieson, Nathan Jarvis, Rod King, George Kolbenschlag and Linda Thompson.

Incoming Board Members: Alex Davenport and Matt Pearl

Office: Kirstie Rosenfield,

Absent Board Members: Shawn Jimerson (excused), Nick Maricich (excused), Erika Voorhees (excused).

ACTION: A motion was made to accept the agenda as written

VOTE: Approved (unanimous)

Old Business

Kirstie Rosenfield reviewed the financial outcome of Spring Clinic. Mike Thurgood updated the board on a current lawsuit. Mike, Kirstie and Rich McLaughlin provided an update and context on the current alignment and consolidation discussions with other regions and National.

Mike Thurgood acknowledged and thanked outgoing Board Members Carl Boyer, Shawn Jimerson, Nick Maricich, Shannon Schiner (reelected) and Erika Voorhees.

New Business

Mike Thurgood recognized new board members: Alex Davenport and Matt Pearl.

George Kobenschlag asked to address the Board.

Executive Committee Election:

Election of President

Shanon Schiner advanced her candidacy with a letter of intent

ACTION: A Motion was made to nominate Shanon Schiner as the President of the Board

VOTE: Shanon Schiner was elected as the President of the Board.

Election of Administrative VP

Rich McLaughlin advanced his candidacy with a letter of intent

ACTION: A Motion was made to nominate Rich McLaughlin as the Administrative Vice President

VOTE: Rich McLaughlin was elected as the as the Administrative Vice President

Election of Communications VP

Rod King advanced his candidacy with a letter of intent

ACTION: A Motion was made to nominate Rod King as the Communications VP

VOTE: Rod King was elected as the Communications VP.

Election of the Intermountain ASEA Board Representative

Rich McLaughlin advanced his candidacy with a letter of intent

ACTION: A Motion was made to nominate Rich McLaughlin as the Intermountain ASEA Board Representative

VOTE: Rich McLaughlin was elected as the Intermountain ASEA Board Representative

Mike summarized the role of the Executive Committee.

Consent Agenda

Mike delivered his final Board report in person. The Board asked questions about the reports. Discussion topics included the success of the Telemark program this season, the move to a new office and a request to have an office drop box for pins etc.

ACTION: Kirstie to investigate a drop box option at the new office.

The Board discussed the rise in numbers of unaffiliated exam candidates and a plan to provide extra training for the unaffiliated next season.

ACTION: Include reminder in June Face Shots to list school affiliation when renewing.

Patricia Stokes addressed the board detailing her concerns about the new National Adaptive standards. These include the high cost of certification, the potential loss of both candidates and staff and a worry that the standards sacrifice inclusion. Patricia also welcomed Kirsten Caldwell as the new Adaptive Discipline Manager.

ACTION: A Motion was made to approve the consent agenda, including the updated P&Ps/By-laws.

VOTE: Approved (Unanimous)

MEETING ADJOURNED at 4:55 pm until Saturday, May 20, 2023

PRESENT on Saturday, May 20 2023

PRESENT

ExCom: Mike Thurgood - President, Rich McLaughlin - Administrative VP

Board: Alex Davenport, Laura Delaney, Brandon Holmes, Jason Hunter, Colleen Jamieson, Nathan Jarvis, Rod King, George Kolbensschlag, Matt Pearl and Linda Thompson.

Excused: Shannon Schiner - Communications VP.

Emeritus Board: Carl Boyer

Office: Kirstie Rosenfield

Call to order at 9:05

Discussion: Unified Premier Member Experience

Mike led a discussion on “what makes a premiere experience for a member”. Ideas included access to resources, uniformity, consistency, communication, sense of culture and belonging, community building, celebration of successes and welcoming all.

Discussion: Spring Clinic

Board ideas included tailgate parties, off snow experiences, outside of the box clinics, and community building.

ACTION: Kirstie to discuss with Brian Head for 2024

The Board discussed the need for more Adaptive scholarships due to the new National Standards.

Scholarship Committee

- Laura Delaney
- George Kolbenschlag
- Linda Thompson
- Alex Davenport

Ends Committee

- Brandon Holmes
- Jason Hunter
- George Kolbenschlag
- Andrew Johnston

Preliminary Budget Overview presented by Kirstie Rosenfield and Rich McLaughlin

The Board reviewed the proposed preliminary FY2024 budget.

Suggestions from the Board included increasing the amount for Adaptive training, and for training T&E in general. Marketing was increased for certification recognition, and Equipment was increased for the new office

Kirstie proposed a bonus structure for DMs, Ed staff and office staff.

ACTION: A Motion was made to allocate funds from 2023 budget to staff bonuses as proposed by Kirstie Rosenfield for office staff and Ed staff and DMs.

VOTE: Approved (Unanimous)

ACTION: A Motion was made to move 2023 Spring Clinic profit to the scholarship fund.

VOTE: Approved (Unanimous)

ACTION: A Motion was made to allocate funds from 2023 budget revenue to the IMD Hall of Fame.

VOTE: Approved (Unanimous)

ACTION: A Motion was made to allocate funds from 2023 budget to the uniform account.

VOTE: Approved (Unanimous)

BOD moved into Executive Session

BOD moved out of Executive Session

ACTION: A Motion was made to approve the preliminary FY2023 Budget.

VOTE: Approved (Unanimous)

Proposals

#051923-1 Background checks to run for the Board

Sponsored by Mike Thurgood

Amend P&Ps to include a required Background check for Board applicants

ACTION: A motion was made to accept the proposal.

VOTE: Accepted (Unanimous)

#061722-2 COC Update

Sponsored by Mike Thurgood

Addition of “underground teaching” clause to the nationwide Code of Conduct.

ACTION: A motion was made to accept the proposal.

VOTE: Accepted (Unanimous)

MEETING ADJOURNED 3:10 pm for the Board service project

NEXT MEETING: Video Conference, July 17, 2023 at 7:00pm; In person October, 2023

NOTE: Divisional 990 financials and Reports are available for member inspection at the PSIA-AASI Intermountain Office.

Minutes submitted by Kirstie Rosenfield
May 25, 2023