## **Intermountain CS DECL Promotion Process (effective 2021)**

Any members who desire to be on the Intermountain Children's Specialist Ed Staff must be active Intermountain DECLs in their primary discipline or be on the Intermountain Dev team before beginning the promotion process. In addition, members from other divisions will be required to attend the CST and be accepted onto the Intermountain Dev team in their primary discipline before being considered to join our Children's Specialist Ed Staff.

Step One – Attend CST AND achieve average score of 5 on Assessment form (scorecard)

Step Two – Achieve Intermountain Dev team status

\*Order or Step One and Two are interchangeable

Step Three – Audit CS1 and CS2 and submit audit reports

Step Four – Job Application (resume and statement of intent)

Step Five – Readiness interview with Team Manager

Step Six – Promotion onto CS Ed Staff