Fall Snowboard Committee Meeting 10/3/20

9:15 AM: Meeting Called to Order by Jess, seconded by Andrew

In attendance: Jess King, Eric Rolls, Evan Toal, Gwenie Flickinger, Andrew Johnston, Jamie Hill, Cecilia Roy

Meeting opened with Old Business:
- Staffing Priority moved to New Businesses
- Dev Team Tracking moved to New Business
- Application Process for Committee moved to New Business
- Exchange Program: tabled for now due to Covid
- Emeritus Program: Are welcome at training, no other commitments. Resolved, taken off agenda
- Committee Chair Turnover: was postponed due to pandemic, happened mid-September instead
- Multi-discipline DECL Training:
  - Happening this season with online webinars
  - Will be multi-discipline in future seasons for consistency
- Events with too few signups:
  - Board is meeting October 10th
  - Still a little unknown for this season
  - Hope to have this wrapped up by the start of the 20-21 season
- BOD is figuring out what Kirstie’s role is as Executive Director
- Research Project Updates:
  - Questions have been tweaked and edited
  - Rolls & JP have been developing questions for a People Skills section, in accordance with the Alignment Initiative
  - Education, Certification, and Training Chairs will look over the questions and give the OK
  - Deadline November 1st to have Research Projects ready to post for 20-21 season

This completed Old Business

New Business:

- Uniforms:
  - Looking at getting layering pieces
  - Need a plan to collect pieces from people who are retiring
  - Need to solidify the uniform swapping process between retired staff and new staff
  - Evan proposed assigning a uniform point person from the South to help facilitate working with Kirstie to pick up old uniforms
    - Andrew will be that point person (unanimous YES vote)
- Jess will work with Andrew
  - Deadline November 1st

- Current Staffing Needs:
  - There are currently 13 Dev Team members
  - Currently 18 DECLs
  - Need to ensure a consistent policy with keeping staff current and consistent
    - Committee will recommend to Office to follow up with staff members who are not current
    - Jess will be the point person and will get information about leave of absences/injury leave/etc
      - Deadline November 1
  - Dev Team Tracking system is going to help for 21-22 season

- Dev Team (moved to New Business):
  - Will implement Tracking this year
  - Discussed a subcommittee vs a committee chair for Dev Team
  - Adding this to New Business for Spring Committee Meeting
  - Evan proposed adding a Dev Team Committee person
    - Jamie seconded
    - This could also be a Social Media chair
    - Is this feasible?
    - Evan will write a description of this potential position
      - Deadline November 1st
      - Committee will vote via email before 20-21 season begins
        (mid-November vote)

- Strategic Alignment & Certification Standards
  - This training is being streamlined to one day of training in the Fall instead of two
  - DECL On-Snow Training is currently scheduled for November 29th
  - Updated standards are live on The Snow Pros website
  - Webinar training: need to encourage everyone to get familiar with new initiatives and to sign up
  - Need to encourage members to decide when they are taking exams (this season or next season) to best support them in reading through the current vs future standards
    - We are here to help guide them through this track
  - Evan recommended to include the Dev Team in this process
    - Rolls to take on how to involve Dev Team in webinars and training
      - Will have a more defined direction by Friday, October 9

Break from 10:55-11:00

- Dev Team Tracking System
- Education, Certification, and Training Chairs working on this
  - Cecilia helping with tech side
  - Will add Jamie, Damion, and Beau to task force
- Timeline is to launch system by first event of the season
  - Dev Team Training is currently scheduled for 1/7/21 at Sundance
- To Be Completed by November 29th (ready for DECL training)
- Andrew will look into creating a fillable pdf or Google Forms as a possible alternative and mobile-friendly solution
- Each member will have a folder that DECL staff can access and edit. Dev Team member only has access to their own form. Only DECLs can edit.
  - November 29th Deadline
- Evan, Andrew, Cecilia are task force on this, deadline November 1

- Systemic Racism
  - There is a PSIA Task Force in place
    - Kirstie is our IMD representative on that task force
    - Goal is to create inclusive educational experiences in snowsports
  - Cecilia will compile resources and get in touch with Kirstie about best ways forward for our DECL staff
    - Evan will work this into our fall training agenda
  - Cecilia & Evan will be the task force on this one
    - To coordinate before Fall Training
    - Rolls can contribute

- This Winter’s Schedule
  - Only certification-related and Outreach events and trainings will be happening
  - Early exams: we will know more after the October 10th Board Meeting
  - Going to have to play this one by ear, depends greatly on resort policy. Current thought: limit 6 people per group only 2 events per day/location.
  - November 1st is the operating decision date for many resorts

- Committee Voting
  - Want this to be open to people it affects
  - Rolls proposes to open voting to DECLs to vote for new committee members
    - Jess proposes keeping Committee votes on issues to committee only
    - If this is open to Dev Team it may become a popularity contest
  - Survey Monkey can be a way to vote, and the Office is already set up for this
  - Rolls proposes to open committee voting to include DECL body, as they are affected by voting outcomes
    - Jess seconds this
  - Passes unanimously

- Staff Priority:
- Currently tenure-based, looking at including additional certifications into a points system for priority status
- Opportunities for DECLs to earn more points
  - Additional certifications
  - Volunteer/Committee/BOD/National Team
- Evan stressed that this is a work in progress, and that we should continue to develop and implement a new points system over the next few years
  - Add this to New Business to continue this discussion
  - Looking at forming a 3-person task force: 2 Committee members Jess and Jamie and one DECL-at-large
  - Nate Chapple was suggested
- Evan proposes to change current priority system to proposed system
  - Andrew seconds
  - 5 For, 1 Against (without more info)
- Andrew will create a sheet with everyone’s points and will present this to staff
  - Jess will help collect info
  - November 1 Deadline
- Adding this to Spring Agenda

- Trello:
  - Cecilia will keep this updated

- Board Meeting:
  - Will discuss Meeting Notes and decide what to send in
  - Gwen will send introductory email to switch over to Jamie

Meeting wrap-up/open to questions at 1:20pm

- Level 2 Video MA replacement videos - we will discuss this over email/etc
  - Will keep current videos in place for this season
  - Rolls, Cecilia, and Evan will discuss
- Set Spring Committee Meeting for Thursday, April 29, 2021
  - Jess will chair

Meeting Adjourned at 1:25pm