

# Snowboard DEV Team And DECL Tryout Program

## *Accreditations and Prerequisites*

- Attend 2 educational clinics designed to prepare candidates for the tryout.
- Acquire CS 1 accreditation
- Acquire FS 1 accreditation
- Submit a resume and cover letter to PSIA/AASI-I
- Attend the 1 day DECL tryout event.
- Begin the shadow process.

## *Process Description*

### **Attend 2 educational clinics:**

As a prerequisite to trying out to become a DECL any current snowboard level 3 instructor will need to attend 2 educational events geared specifically towards giving candidates the skills and knowledge necessary to be a proficient exam and clinic leader. The clinics will be held each season around the first week of January and the end of February. Try-outs for new staff will be held at the end of each season in mid-April. While these events will provide insight into what is expected at the tryout they will also help those in attendance to become better instructors and clinic leaders at their home resorts. Although there are two trainings offered each season, it is recommended that candidates spread their training out over multiple seasons.

### **Acquire additional accreditations (children's specialist 1 freestyle accreditation 1):**

As a prerequisite to signing up for DECL tryouts snowboard level 3 certified instructors must acquire at least one of the required additional accreditations (CS1 or FS1) prior to the tryout event. Successful candidates having only one of the required accreditations prior to the tryout may proceed to the shadow process but will not be eligible for hire until all additional accreditation requirements are met. Candidates who do not meet the full additional accreditation requirement within 2 years of starting the shadow process will become ineligible for hire and need to repeat the tryout process.

### **Submission of a cover letter and resume:**

Any snowboard level 3 certified instructor who meets the prerequisites listed above must submit a cover letter and resume before signing up for the tryout event. Cover letters and resumes will be due at the event sign up cutoff date.

### **Attend the 1 day DECL try out:**

In this event candidates will be asked to show examiners their people, teaching and technical skills and make their case for why they are best suited for the job. Selections for the Development Team will be made based on individuals' performance. This scored event will run much like an exam with two DECL's per group. Development Team offers will be announced at the end of the try out day.

### **Begin the shadow process:**

Those selected from the tryouts will enter a staged shadow process beginning with level 1 educational events and advancing on to level 1 exams. Individuals will be required to shadow and help facilitate clinics and exams at each level before advancing on to the next. Advancement will be based on clinic leader and membership feedback.

## ***What to do with those currently involved in the “Dev Team” program?***

*For the 2021-2022 Season only,* All current Dev Team members will be given their final free training event at the training scheduled for January 2022. A tryout day will be added to the calendar for the spring of 2022. Any candidate who is currently on the Dev Team that is unsuccessful will need to repeat the process much like unsuccessful exam candidates. Any current Dev Team member will have the opportunity to try out for free only for the 2021-2022 season. Any members who wish to start the tryout process will need to fulfill the prerequisites and try out for the team in the 2022/2023 winter season.