

# THE INSTRUCTORS EDGE

Summer 2017  
 VOLUME 41  
 NUMBER 2



The Professional Ski Instructors of America  
 The American Association of Snowboard Instructors  
**Intermountain**

## Reasons for Celebration

By Charles A Rodger

The world may be a dark place if you happen to read some of our newspapers, or listen to the various media presentations. By some accounts the world may be coming to an end if huge bits of Antarctica continue to split (the news of the Antarctica split prompted several FB'ers to respond with "sorry to hear about your split – you OK hon?").

But in our Intermountain Division ski world, there are lots of reasons to celebrate!

### Awards/Recognition

We may be a small division with only 2500 members, but we certainly have some very bright stars!

Congratulations to board representatives **PJ Jones** (Jackson Hole) and to **Mark Nakada** (Deer Valley) on being awarded lifetime national memberships for their excellent efforts and accomplishments. The National Lifetime Award is a prestigious and coveted recognition, awarded to exceptional members who have designed and implemented programs, projects and procedures affecting the association



Courtesy NAC

Members of the PSIA/AASI Intermountain Board of Directors help NAC staffers during its board volunteer day held in conjunction with its June meeting. More on board activities can be found on page 10.

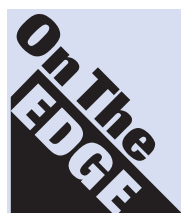
on a national level. They have exhibited dedication, devotion, and self-sacrifice serving in national leadership positions. And just in case you are wondering, any member with more than 10 years of sustained and outstanding service is eligible for nomination, the only "rule" being that the nominator be a PSIA-AASI member in good standing (that is, compliant with all educational requirements and dues have been paid). Should you need more information, simply contact your local IMD representative.

**Rob Sogard** (Snowbird) recently received a national award for educational excellence. The Educational Excellence Award recognizes those exceptional (very) few members who

have authored PSIA-AASI educational materials over the years. They have added significantly to, and possibly even changed, the educational direction of PSIA-AASI. They have exhibited dedication, devotion and self-sacrifice contributing to the PSIA-AASI educational system, with ten years or more sustained outstanding service. Next time you see Rob, make sure you have him autograph your copy of the "PSIA Alpine Technical Manual" – and if you don't have one, get one NOW from the IMD office!

**Ann Schorling** (Jackson Hole) is featured in the Spring issue of 32 Degrees. Ann's perspectives on what it takes to

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The FEDL storey.		Hard work pays off.	



## President's Report

*Rich McLaughlin, PSIA/AASI Intermountain President*

What an interesting winter this was! Great snow in all of our resorts with great participation in our events, and great cooperation between resorts when things fell apart for a week. Records were broken again in some resorts for visitations. It just seems to continue to climb. Amazing!

I want to send out a huge "Thank You" to Brighton Resort for hosting our annual Spring Clinic event. The event was moderately attended. The snow was phenomenal — eighteen inches on Sunday morning! I have heard nothing but great comments for the clinics and their leaders. Kirstie, Vicki, and Kathy pulled off the coordination of the event, taking care of all the small stuff and the big stuff. It is a lot of work and takes special dedication on their part. For that I am truly grateful.

We had some really NICE items in the silent auction. There was even a motorcycle from Joe Waggoner. Beverly Beasley did a fantastic job setting it all up and taking care of the business end of things.

I just had a PSIA-AASI President's Council meeting with many of the presidents on Wednesday night. Council chair Tom Koto, Northern Intermountain Division, thanks all the presidents and their boards for their work to set in place a unified vision statement: "Create lifelong adventures through education." All nine divisions now are unified in our vision statement. Outstanding! We are currently phone conferencing bimonthly. Our next meeting will be in July. We will be trying to set the agenda for the fall conference/workshop scheduled for Nov. 3-5, 2017. We are also looking at a committee for recognition efforts and member needs. This is something that we can do here in Intermountain as well. We will also continue the work started last fall on the three areas of strategic focus: (1) Enhance the relationship with schools to collaborate on opportunities for professional development and education of instructors, (2) Improve, increase and customize communication programs and resources between PSIA-AASI members, member schools, and industry partners, (3) Complete the transition in consolidation, consistency, and cooperation regarding education and certification.

No president's report would be complete without congratulations to all the candidates that acquired cert levels this year. Great job! It takes a lot of work to receive those certs from Level I all the way to DECL. I wish you prosperous futures.

To all the new board members, Eric Rolls, Kim Prebish, PJ Jones, Sean Baker, and Carl Boyer: I hope that you find your experience on the board of directors as enlightening and as fun as I have. This is an exciting time for us, finding new ways to interact and re-engage with the membership to make their experiences just as fun and engaging as ours.

To my ExCom, Mike Thurgood, Kent Lundell, and Evan Ricks: thank you, so much, for your time and hard work. I could not have done this job without you all. Special thanks to Mark Nakada, and also to all the current board members as well. We did quite a bit of work this past year.

Moving ever forward in ways to engage our membership, we have more work to do in front of us. Let's get to it!

Sincerely, Rich McLaughlin, PSIA/AASI Intermountain president. ■

## The Instructors EDGE

The Instructors EDGE, official publication of the Professional Ski Instructors of America Intermountain Division and the American Association of Snowboard Instructors Intermountain Division, is scheduled to be published three times a year at a nonmember subscription rate of \$15.

Opinions presented in the EDGE are those of the individual authors and do not necessarily represent the opinions or policies of the Professional Ski Instructors of America, Intermountain or the American Association of Snowboard Instructors, Intermountain. Submission of articles and photos is encouraged. Contact the editor.

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Kent Lundell, Mark Nakada,  
Rich McLaughlin  
2016-2019: Dave Butler, Anita Oliveri,  
Charles Rodger, Mike  
Thurgood, Colter Tucker  
2017-2020: Sean Baker, Carl Boyer,  
PJ Jones, Kim Prebish,  
Eric Rolls

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## Serving on the BOD

By Evan Ricks

Serving on the board of directors for PSIA-I for the past three years has been a great experience. For the past 25 years I, like many of you, was content to sit back and be part of PSIA-I in membership only. I went to the required events to keep my training and certification current but other than that my participation in the organization was really lacking. I had the opportunity to be elected to the Intermountain Board of Directors three years ago.

I was to represent eastern Idaho and northern Utah resorts (Region II). During the past three years I have learned of the many hours and effort that takes place behind the scenes by the board of directors on behalf of the members to keep the division healthy. I was able to interact with board members and program managers who put a lot of thought into helping members.

There is a lot of discussion that goes on in hope of providing members the best possible training for certification and clinics. As a parting member of the board, let me share a few thoughts and experiences I've had.

Clinic topics have changed to address the needs of the members to include those who are not pursuing certification. I have been able to attend several clinics over the years in both skiing and snowboarding. I have always come away with something new to work on either to improve my own skiing or riding or improve my teaching skills. I have learned as I prepare to participate, I get much more out of the clinics. Much of this preparation comes from reading the manuals and watching the new videos available online.

I have attended clinics where the DECL will ask the group, "what would we like to get out of the clinic today?" Typically, the group just stands there offering no suggestions. I have learned to speak up and have never been disappointed with the instruction the DECL

provided.

Let me elaborate a little further. For years I have been trying to correct a little problem with my skiing to become more efficient. I could not seem to correct the problem even though several DECLs and trainers told me what I needed to do. Last season while in a clinic I finally understood what I needed to do to correct the problem. It happened while watching others in the group and talking to them and the clinic being directed to help me and the others in the group. Without feedback from the group, I may not have corrected the problem.

I have made new friends in the Intermountain division and other divisions as I have become more involved as a board member. I look forward to the spring event at the end of the season when we can come together and celebrate another great season on the snow.

One may ask, how does being a member of PSIA/AASI and PSIA-I benefit me? First, it provides the pathway for

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# Delving/Dabbling/Diving into Experience Driven Learning

By Cookie Hale

Skiing and helping someone learn to ski is a “whole body” experience that encompasses our emotions, our minds, our spirits as well as our bodies. It is an adventure deep into the human soul where you make value connections with another being. Skiing transports us to the “now” entirely, and we share that now with another being. Learning in this magical now, is an experience that transcends the physical, yet is authored by the physical.

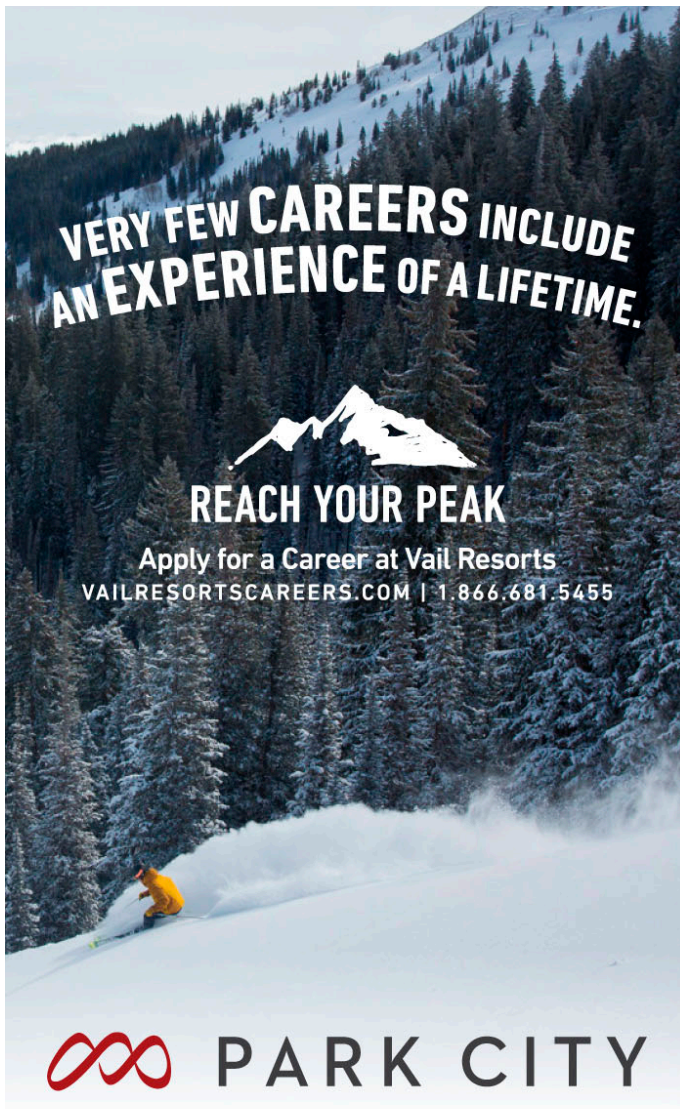
“Teaching” skiing is not just about skiing, it’s about learning more about who people are, including ourselves, and how we work, play, explore and learn together. Any system of learning and facilitating learning must be grounded in an understanding of our social and learning context as well as the technical aspects of skiing.

*Facilitated Experience Driven Learning* is a systems model that is progressing and evolving. Last season, “experiential learning” became a buzzword, however a buzzword with multiple interpretations. This article is the first in a series that will try to clarify FEDL by briefly running through some foundational concepts which, due to their brevity, are intended to also pique curiosity and spur more research.

FEDL utilizes a model of how the brain processes the environment that reflects the current state of neuroscience. There is more than one way of looking at the world. One classic way is the materialistic view that the world consists of independent objects that we see and then act on. These objects have no intrinsic value, thus, the issue of meaning is not included in this account.

Another way of looking at the world is the narrative view. This is quite different from the traditional materialistic view. You inhabit *stories*, frames of reference on your temporal journey from Point A to Point B. You implement your stories through action, acting out what you believe. Action is everything. Things around you in the world manifest themselves to you as patterns of utility— things that help you along your way: opportunities, tools and things that hinder you, obstacles. What an object can do, can be used for, gives it its meaning. So you mostly perceive the world as it relates to you and your desires. *We live in a landscape of relevance, not a landscape of facts.*


This narrative way of looking at the world considers the *nature of experience rather than objects as real* even though it includes *things* that cannot be easily identified such as emotions, motivational states, fantasies, and ideals. Your motivations, your desires, set the frames of reference. This



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encompasses such things as your desired goals, your drive, as well as your survival reflexes.

Neuroscience has taught us that when we look at the world, we not only look at it with our visual system, but also with our motor output systems and our emotions. When you look at something like a chair, that is just there, motionless, our mechanical or motor output systems that we would employ to use the chair are also activated during the act of perception. When we see a chair, we “think something to sit on” in the motor output region of our brain. We will conceptualize an object with our body as well as with our emotions before we have any idea of what the object is.

As you live through your narrative stories, your emotions signal and track progress. Progress towards your goal elicits positive affect. This progress towards our goal releases dopamine and increases motivation. Neurochemically, dopamine helps regulate both movement and emotional response. Positive emotion is only possible by progress towards a desired goal.

Obstacles elicit negative affect, stress. Perceiving an object which we do not completely understand often elicits stress where cortisol inhibits rational thought and allows our motor output and emotional systems to control us. Both dopamine and cortisol are regulated by systems of the hypothalamus. The hypothalamus is a very primitive and archaic structure in our brain. It is where our survival motivations are housed: food, water, thermoregulation, defense, and procreation along with exploration. Yes, exploration and curiosity are housed and regulated by the primitive hypothalamus! When our other survival desires are satisfied, the hypothalamus tells us to explore. We are naturally curious beings that forage for information. We are learners.

Think of the major role the hypothalamus can play in our clients: (1) positive emotion (dopamine response) is only possibly by perceiving progress toward a desired goal, and (2) under stress (cortisol response), it will inhibit rational thought and only allow their motor output systems and emotions to control them. So consider new and “scary” terrain or snow conditions or even the possible impact and role of detailed, complicated technical explanations.

Regarding our perceptions, neuroscience has shown that these frames of reference structure our perceptions. You mostly attend to things that are relevant to your story, to your

aim. Is something useful or an obstacle? It is through our stories, our frames of reference, that the world manifests itself. This is of major importance when you are trying to understand another person’s world and help them learn. They will only pay attention to what their stories, their frames of reference, show them to be relevant. However, you as the instructor, can help them pay attention to and become aware of “things” that are relevant to their goal. Remember that these frames of reference, these stories are created by *their* motivations and progress is signaled and tracked by *their* emotions.

Therefore, in teaching, first the motivation, the aim, the direction, the desire needs to be formulated because this will dictate what the learner will perceive. They need to own this. Then progress towards the goal will elicit positive emotion and further facilitate movement forward.

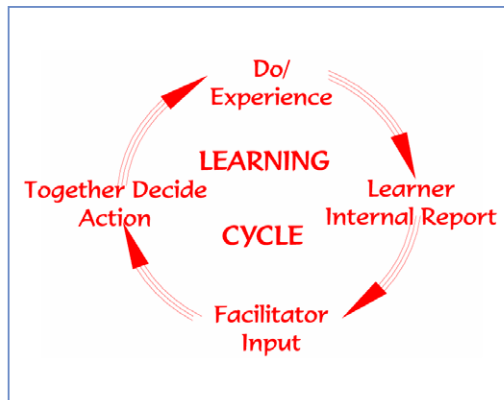
Piaget has much to say about how we interact with others. Your story has to process through time as interact well as with other people’s stories. Piaget’s concepts about “games” and rules are so very valid. Together we develop “games” where we can play and work together, each understanding and following the “rules.” These games organize our behavior across people, with rules being our value structures. You are a co-creator of your own being and through your action, the being of other people as

well and the external world as you act upon it.

The impact this has on facilitating learning in our clients is immense. The instructor needs to first understand the client’s rules and game. We need to enter into the client’s world, their perception, so we can work with them, in their story, starting where they are “at.”

How do you do that? We actively engage them and ask them to share their perceptions, body sensory feelings and experience with us. This was first called the “Internal Report” by a group of Austrians from Vienna at the 2015 Interski in Ushuaia, Argentina. It is not enough to be the expert in what you see, in movement analysis. You must also understand their motivation, what are they trying to do, what do they think they should do and why, as well as their emotional climate. You can only find this out by asking them. Then, most importantly, you LISTEN and act on what you hear. Similarly, as their experience develops, you want to stay engaged with them. Communication is key — the client needs to tell

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*We need to enter into the client’s world, their perception, so we can work with them, in their story, starting where they are “at.”*

## EC Does It: Boost Your Educational Credits FAST!

By Charles A. Rodger and Stephen Helfenbein

We are excited to announce that the Ed College event, one of the Intermountain Division's oldest annual traditions, is scheduled at Solitude Mountain Resort Dec. 9-10. The IMD board, the Alpine certification staff and the Alpine education staff are very, very grateful to the Solitude management group for their active support of this important and valuable IMD activity.

A list and description of the clinics available for Alpine instructors is attached below. The clinics are intended to help you kick-start your season by reviewing the familiar and introducing you to the new, not to mention boosting your educational credit for the year.

There will also be an indoor session directly after skiing on Saturday from 4-5 p.m. Speaker and topic is TBD. Please do not hesitate to let us know if you have any particular topics that may be of interest to the event group. Alpine topics:

**2 Days, 1 Coach:** Spend two days with the same group and coach. You will receive in-depth personal ski improvement coaching. It's a great way to begin your year!

**High Edge Angles:** Be ready to carve! Explore in depth: What is carving, how do you do it more accurately and efficiently. Here's a hint: it has something to do with edge angles and how you make them with your body.

**Talkin' Tasks:** Actually, you will be skiing tasks. If you are on the certification pathway, this group will help increase your familiarity with the tasks of your choice. The Intermountain Division categorizes tasks into three groups: Highlighted Skills, Basic

Blended Skills and Applied Skills. Discover the details that define tasks and the keys to performing those tasks.

**Movement Analysis Improvement:** We all put a lot of time into our own ski improvement, but how often do we train our eyes to pick up the subtleties of movement and to analyze and to develop a plan for that improvement? This is your opportunity to do just that. You will watch your peers perform designated skiing tasks, learn to look for the relevant movement patterns and get feedback on the on the accuracy of your analysis.

**Level 3 Advanced Education Series:** Are you a Level 3 instructor who wants to get some skill targeted ski improvement? This is the group for you. We will share with you the focus and highlights from Intermountain DECL team training and provide some coaching based on those themes.

**Mountain Masters:** Seniors only here! Get together with longtime friends and hopefully make some new ones as you enjoy the things that brought you into this profession: good company and a good time!

### Bottom Line Summary

*What:* Ed College Event

*Where:* Solitude Mountain Resort, Big Cottonwood Canyon

*When:* December 9 and 10, 2017 at 8.30 a.m. each day

*Cost:* One or two-day event, six hours credit per day, \$80 per day

*Who needs it:* YOU!

*How to sign up:* Online at [psia-i.org](http://psia-i.org)

Please don't call the office unless there is an urgent need. Contact your local IMD board representative, or the authors of this note. — **Charles Rodger is the new communication V.P., reachable at [us01220@gmail.com](mailto:us01220@gmail.com). Stephen Helfenbein is the Alpine education manager reachable at [phenski@me.com](mailto:phenski@me.com).**

### FEDL continued from 5

us and talk to us as they perceive, process, and experience. Verbalizing also helps them to process and make sense out of their experience, which will further their intrinsic motivation and autonomy and engagement.

In summary, the world of our clients will often consist of desires such as where they want to go and how fast. Someone cannot truthfully and logically talk about something they do not yet know through experience. We need to find out their "now." Then our clients can benefit from our input by helping them aim their attention to what is relevant to their goals. We can do this by asking questions and helping them to think and make sense out of their experiences. As they become more aware of their experience, the cause and effect of the skis on the snow, we can even begin to lead them into some technical concepts. However, we do this only when they already have

that framework first through their own experience and have started to verbalize it. Jointly we can set new targets and help them learn what to feel and attend to while they play and prove what works best. They will become fully engaged and responsible for their own learning.

### Fundamentals Summary

**1. Positive Emotions:** Our circuits that produce positive emotion are only activated when progressing towards a valued goal.

**2. Body and Emotional Perception Precedes Cognition:** We will conceptualize things with our body as well as with our emotions before we have any idea of what the object is. Stress inhibits rational thought and allows our motor output and emotional systems to control us.

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certification that has become unified across the country as to the expectations and skills needed at each level of certification. Second, it provides training manuals in each discipline to guide us in teaching methods and common vocabulary across all skill levels. The new manuals include video links so you can watch the skills performed on the snow as you read about them. Third, it provides member benefits from several sponsors that include dis-

counts on several products. Fourth, the opportunity to learn from and share our love of snow sports with others from around the world.

My focus has changed from what do I get from being a member to how can I give back and share with others so they can learn and become better instructors.

I hope you all have safe summer. I look forward to seeing you on the slopes in a few months. — **Evan Ricks is the immediate past Intermountain board member and communication V.P.**

**Highlights from ASEA**

By Kent Lundell

The following are highlights from the spring ASEA Board of Directors meeting.

**Chair's Report**

PSIA/AASI's relationship with industry partners is stronger than ever and continues to be a major focus moving forward. Visitations to divisions last season has helped re-establish trust and fostered better communication, collaboration and consolidation (three Cs).

**Operations Update**

*CEO Update* – We must double our commitment to beginner conversion and evaluate ways *adventure* and *fun* are delivered at the beginner/novice zone.

*Marketing* – Podcasts deliver more education to members and received over 12,000 downloads, members prefer information in email form, and new campaigns are meant to recruit members and advertise PSIA/AASI to the public.

*Finance* – We received a clean audit. Current budgets are allocating reserve monies to address future expenditures.

**GM & Resort Owner Survey**

Resorts want instructors with great guest service and teaching skills. They believe instructors play a key role in generating recurring customers.

Speaker John Rucker, president of Head, said manufacturers are in a bind because hard good prices haven't risen with the price of skiing and the economy.

He said skier visits have leveled out, though retention of new skiers is up two percent from eight years ago.

The value of the instructor relationship for sponsors is in promotion to the public. We should support sponsor products.

Breckenridge COO John Bueller said instructor retention is an issue and is targeting a 60-80 percent retention rate. Earning Level 2 certification is seen as a key indicator for instructor retention.

Vail Resorts believes in PSIA/AASI and shows it by paying candidates' exam fees.

PSIA/AASI retention interests parallel resorts' retention interests and provide cooperative opportunities.

**Lifetime Membership Awards**

Mark Nakada, Intermountain  
PJ Jones, Intermountain  
Carol Levine, Western  
Jorg Dutschke, Western  
Roger Engstrom, Western  
Don Portman, Northwest

**New Awards**

*Top of the Course*, Johnny Crawford  
*Rising Star*, Jamie Marso-Tanner  
*Three Cs*, Tom Hawkeye Moore

**Kent Lundell is the IMD representative to the ASEA national board of directors.**

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reach the PSIA National Team level and particularly her thoughts on the value of PSIA-AASI membership are worth reviewing.

**Exam Successes**

There have been many exam successes, and a complete list is incorporated into this Edge newsletter.



Charles Rodger celebrates his days sipping wine in the French countryside watching the Tour de France.

IMD has seen an astonishing on-snow pass rate greater than 90 percent at Level 1, more than 65 percent at Level 2, and more than 35 percent at Level 3. The online written exams show a pass rate over 95 percent, a testament perhaps to the preparations made by the membership prior to taking exams. Congratulations to everyone, but thanks go to all the hardworking DECL staff for their guiding and encouraging efforts, and to the office staff (Kathy, Kathryn, Kirstie, and Vicki) for all their documentation and processing efforts.

One final reason to celebrate – it is a little known fact that if one compares clinic fees across the various divisions, IMD is one of the lowest, yet offers an incredible range of clinic topics in all disciplines (not to mention the best snow on earth). Now that really is something to celebrate! — **Charles Rodger is a PSIA/AASI Intermountain board member and new communication V.P. He can be reached by email at us01220@gmail.com.**



## Alpine Education

*By Stephen Helfenbein, Alpine Education Manager*

Hello and best wishes to you all for a great summer! Here's a quick update on relevant education developments in our division and nationally.

### Education Leadership Council

I am part of a new national group called the Education Leadership Council and we recently met at the national office in Lakewood, CO for our first face-to-face meeting. The group consists of educational leaders from each of the nine divisions, the coaches of the four National teams (Dave Lawrence, Scott Anfang, Geoff Krill, and Michael Rogan), Dave Schuiling (PSIA Director of Education) and Jeb Boyd (National Teams Manager).

This group is charged with minimizing divisional isolation, eliminating duplication, ensuring accountability to the National Standards, ensuring accountability to our partners, and ensuring consistency and consistent outcomes with all certification and specialist products.

The topic of discussion that dominated our time in Denver is very provocative and has possible benefit for all snow sports instructors. PSIA has partnered with Penn State University to develop an academic equivalency system that would eventually give instructors the ability to earn university credit. This is in its infancy, but the possibilities are very exciting and real. Imagine earning college credit while you work! I will keep you informed as details become firm.

### Teaching Tools

Many of you are familiar with the recent evolution to the skiing national standards and the five skiing fundamentals. Much of the work that went into that project came out of the annual Fall Conference event held in Summit County, CO. Last fall, divisional leaders gathered in Colorado to begin considering the teaching fundamentals. That effort will continue this fall.

There is a new Core Concepts manual in the pipeline. Our own Rob Sogard along with recent Ski Hall of Fame inductee Ellen Post Foster are the leaders of this huge project. I am writing the chapter on managing risk in the mountain snow sports environment. All chapters will be completed by summer's end and the editing process will begin. Look for a release date soon.

This summer and early fall, I will be developing a new educational tool for Intermountain members. The goal is to help members improve the quality of their movement analysis during an assessment and use that information to form an effective lesson plan. The delivery system for this information will be new for us. The intent is to offer it on an e-learning platform. Look for something this fall!

There are so many exciting things going on in our organization right now and winter cannot come soon enough. Stay tuned for developments on the projects mentioned above and for others in the works. We will be relying more heavily on social media platforms to communicate new developments with you. So, familiarize yourself with those options. Cheers! ■

## Who Would Know

*By Charles A Rodger*

At the outset, I will be charitable and point out from my limited experience as a PSIA/AASI Intermountain Board of Directors member, that the activities of the board are very poorly understood. There are perhaps several contributing factors to this inconvenient truth, but less well understood are the activities of the office staff and a very small group known internally as the IMD Executive Committee.

Quick, can anyone (outside the IMD staff) name the IMD Executive Committee members?

I suggest that the president might be a good (correct) guess on the part of most people; as all of you would (should!) know from the recent e-blast and from the web page, Rich McLaughlin was recently re-elected to a second term as president.

The other members of the committee are Kent Lundell (again, as you would know from the recent e-blast, Kent was elected for a second term as the IMD representative on the national board), Mike Thurgood (also recently re-elected by his BOD peers for a second term, with administration responsibilities), and finally, Evan Ricks with responsibilities for communications.

With startling and refreshing honesty Evan recently announced that he would be unable to meet the time and resource commitments that the board and communications positions imposed, and would not run for re-election.

First, we should all offer Evan our sincere congratulations for he has recently been called as a bishop for his church, with continuing responsibilities for his Kelly Canyon domain. Being modest by nature, Evan would be embarrassed by your congratulations. I encourage each of you to embarrass Evan!

Second, we, as members of the IMD community, need to better understand the roles played by our representatives — if you don't understand something, I



encourage you to ask your representative. I will further suggest that the communications role is perhaps one of the least well-understood positions, and Evan deserves our thanks for his considerable efforts (and not inconsiderable patience).

The communications role is in fact a defined role, and it has a job description:

*The Communications Vice President shall be a member of the Board of Directors. The Communications Vice President shall be responsible for all publications of the Division.*

Unfortunately, the job description runs to two sentences, the communications role expanding not only between the lines, but across several (unwritten) pages! Very few people outside the board of directors (and Evan's family) would know that Evan took responsibility for the position when the previous incumbent abruptly resigned. He took the responsibility when nobody else would, even as he recognized that his home resort and his experiences with a relatively small group of 15-20 members placed him outside the bulk of the membership, leaving him feeling a little "disconnected" from both the general membership and the IMD Office staff.

But Evan also had to contend with a turnover in the office staff — we lost our resident webmaster and we lost a key mechanism for communication through mailings, the operations calendar, and the web site. Evan persevered, he adapted, and he responded to the very best of his ability. For this we should each be very, very grateful to Evan.

Evan recently confided that during his term if he barely understood the range of the board activities before he became a representative, his role on the executive committee was completely overwhelming at times. Rather generously, and quite typically, he gives credit to the office staff and to his executive committee colleagues for their help and their understanding in



## Children's Corner

By Mark Nakada, PSIA/AASI Intermountain Children's Manager

Aloha! I hope you're having a fantastic summer!

### Season Recap

Although the Children's Specialist (CS) program continues to be well-received, the program's growth was flat this past season compared to previous years. In analyzing trends, we're still only seeing a 31 percent conversion rate of Level 1 members into CS1. If you are new to PSIA/AASI, and want to increase your earning potential, please consider taking one of our valuable educational programs.

For the 2017/18 season, we will continue to offer a number of Children's clinics and lectures as well as CS events, and can accommodate pop-up events with advance notice. Please contact the office for more details.

### National Children's Task Force (NCTF)

The National Children's Task Force (NCTF) has begun its annual evaluation of the CS program, and has calls scheduled through the fall. The NCTF will also meet at Fall Conference in November to analyze the program's standards, and work on the new Children's manual. Please look for a conference update later this year.

### CS Program Syllabus and Workbook Updates

Although we do not anticipate significant changes to the CS1, CS2 and CS trainer workbooks for the upcoming season, there will be updated workbooks released this fall. In addition, the CS program syllabus will be revised to better clarify curriculum requirements. Please look for these updates at: <http://www.psia-i.org/disciplines/children/>

### In Other News

The NCTF continues to receive member inquiries regarding CS credential reciprocity with other snowsports federations/associations. Unfortunately, at this time, no international children's credentialing agreements are in place; you must be a member of PSIA/AASI, and have your Level 1 and/or Level 2 (discipline) certification to receive a CS certificate. Questions? Please contact the Office. Thanks for your continued support. ■

what was a very difficult tenure.

I wonder if anyone has any idea just how much time and energy is expended in the communication role in launching a very successful bi-divisional Spring Clinic at Sun Valley, Idaho in 2016. It is hard enough just working through the logistics of an IMD Spring Clinic at a local resort!

Evan deserves our sincere thanks

for his selfless and incredibly patient efforts. I encourage each of you to reach out to Evan, to deliver your sincere appreciation of all that he did on your behalf, and to wish him the success he deserves in his new role as bishop of his domain. — **Charles Rodger is a PSIA/AASI Intermountain board member and new communication V.P., email at us01220@gmail.com.**

## IMD BOD Activities

### It's all about YOU

By Charles A Rodger

It may be summer, and by now your skis and ski equipment are in storage, your thoughts turning to hiking, biking, barbecues around a pool/park/back garden with friends and family, but the work of your elected board representatives, office staff, education staff and discipline managers goes on.

#### Board Volunteer Day at NAC

Prior to the recent board meeting, president Rich organized a day of “giving back” where board members assembled various pieces of furniture/playground equipment and painted equipment for our friends at the NAC. Look for photos on the website.

As the Board has been somewhat nomadic in its search for a suitable meeting place, the NAC facility and the NAC staff have been wonderful in welcoming the board. President Rich's efforts to encourage us all to “give back” benefits everyone, but we should all be very grateful to the NAC staff and the efforts that they make to support IMD.

#### Board Meeting, June 2017

The recent board meeting was a two-day event filled with welcoming new members (Sean Baker, Kim Prebish, Eric Rolls, PJ Jones), recognizing the re-elected representative (Carl Boyer), and bidding farewell to exiting representatives (Joe Waggoner, Evan Ricks, Mary Flynn-Ware, Nancy Kronthaler), budget issues, initiatives for retention and appreciation of IMD members, more budget issues (and more budget issues), and re-election of president Rich for another term. The agenda and minutes can be found on the IMD website, and highlights follow this article for your convenience. Please let me encourage you to contact your

local representative for further details and to offer your insights and prejudices — the board exists for you, with a mission to “provide high quality educational resources and well-defined standards to aid our members in improving their teaching skills to better satisfy the

needs and expectations of their customer in the enjoyment of Snowsports.”

Quick, can anyone recall the vision statement? Here's an important clue — it's in the meeting minutes! (A link to the minutes can be found below.) ■

## PSIA/AASI Intermountain Board of Directors

### Meeting Highlights, National Ability Center, Park City, June 9-10

- ◆ Rich McLaughlin reported on the bimonthly phone conference of the President's Council where a decision was made on the first unified vision statement across all nine divisions: “Creating lifelong adventures through education.”
- ◆ Mike Thurgood reported that overall the state of Intermountain Division is sound with a solid reserve fund that is added to each year. There was a small profit this fiscal year (the smallest in several years).
- ◆ Mark Nakada presented information from the IMD Strategic Committee and stated that the division needs to increase participation in non-exam clinics, which have low member participation. Member interest in our products needs to be increased.
- ◆ Rich McLaughlin reported on the Spring Clinic at Brighton. There was lower participation this season, although the banquet and clinics went well, and the silent auction was successful. Rich also posed questions: should we ask why we are doing Spring Clinic, and how do we get members re-engaged?
- ◆ Alpine Certification Manager Dustin Cooper reported that Alpine will continue to offer the one-day and the two-day format exams.
- ◆ Snowboard Committee Board Liaison Chris Parks provided a Snowboard Committee update and described the new mentoring program designed to develop future participation.
- ◆ Nordic Program Manager Grant Bishop (via telephone) reported that the Nordic and Cross Country teams are working on concentrating events to increase participation. They are opening up their level 2 and 3 exams to other divisions.
- ◆ Children's Program Manager Mark Nakada reported that there has been discussion across divisions about making CS a requirement for Alpine Certification and that the new Children's manual has been pushed back one year.
- ◆ IT consultant Jesse Morse reported on improvements that will be made over the summer and hardware that will be purchased for the office and for events.
- ◆ Mike Thurgood presented an overview of the Snowsports Schools Report. There is ongoing discussion about underground instructors and how to deal with them, and about trail safety.
- ◆ Rich McLaughlin was re-elected president, Mike Thurgood was re-elected administrative V.P., Kent Lundell was re-elected ASEA representative, Charlie Rodger was elected communication V.P.
- ◆ Mark Nakada presented a budget overview and brought up the concern that our net income is low (6.3 percent average return over investment over eight years). The ways to increase revenue are: increase dues, increase event costs, or increase participant numbers.

Full minutes of the last Intermountain board meeting can be found at: <http://www.psia-i.org/download/Board/BOD-Minutes-2017-06-10.pdf>. ■

## Instructors of the Year

**Alta**  
Woolie Woolson, full time  
Zac Hotter, part time

**Beaver Mountain**  
Madison Pong

**Brighton**  
Dan Grolley

**Deer Valley**  
Shelagh Moore, private  
instructor

Hilary Frasier, children's  
instructor  
Jesse Morse, children's  
instructor

**Eagle Point**  
Heather Seamans

**Grand Targhee**  
Alissa Giannini, alpine  
Alex Ferneyhough,  
snowboard

**Jackson**  
Sean Baker, alpine  
Abby Matalavage, youth  
Mike McGee, snowboard

**Kelly Canyon**  
Robert Carlson

**Nordic Valley**  
Miranda Menzies

**Park City**  
Cassidy Bright, alpine  
PC base

Andy Jenkins, alpine  
Canyons base  
Kyle Shannon, snowboard  
PC base  
Samantha Bertelsen,  
snowboard Canyons base

**Powder Mountain**  
Dalton Jones

**Snowbasin**  
Craig Haaser, alpine  
Michael Partheymuller,  
snowboard

**Snowbird**  
Tracy Price

**Snow King**  
Judy Harpell

**Solitude**  
Karl Geis

**Sundance**  
Haley Kalt, alpine  
Alison Watson, snowboard

## Membership Milestones

### 50 Year Members

Robin Beasley  
Gene N. Christiansen  
Don Cofer  
Enor Martinez

### 40 Year Members

Paul C. Divico  
Greg Ferrell  
John S. Fisher  
Doug Fuller  
John Guay

Jim Kercher  
Randall MacDonald  
Marianne McGrath  
Patti Olsen  
Bill Pederson  
Jay Shortsleeve  
Michael Thurgood  
John Vanderberg  
Terri A. Wright

**30 Year Members**  
John Close

David Fireman  
Jeff Handwerk  
Sherri Harkin  
Kevin Jakob  
Michael F. Jones  
Jackie McDowell  
Amelia McGinnis  
Bernadette A. Nelson  
Lyle Stewart  
Jane P. Symkoviak  
Greg Underwood  
Clark Urie

Mark Wheadon

### 20 Year Members

Jessica Baker  
Steve Bayne  
Tonya Benson  
Catarina Blais  
Steve Bobovinitz  
Kipper Cluff  
Sean Cronin  
Adam Diamond  
Ken Evans

Brock Foster  
Jessica Gezon  
Trevor Gilotti  
Jeffrey S. Haymond  
Marcel Kuonen  
Thomas McFarland  
Echo Miller  
Glenn Price  
Nichole Quick  
Marcel Radu  
Larry Riches  
Grant Ricks

Michael Rose  
AJ Sanders  
Neal Sorensen  
Keith Stebbings  
Alison Tomlinson  
Larry Tyrrell  
Patrick Viani

## Spring Clinic 2017 Silent Auction Donors

The 2017 Spring Clinic Silent Auction was successful due to these contributors. Please thank the following donors:

Utah Olympic Legacy Park-  
Michele Roepke  
Wasatch Brew Pub  
AJ Motion Sports-Stage Goggles  
Utah Symphony and Opera  
Ballet West  
Pioneer Theater  
Squatters Roadhouse Grill  
Scully Candy  
Alta Lodge

Bolle Goggles  
Beverly Beasley  
Mary Flinn Ware  
Jackson Hole Mountain Resort  
Deer Valley  
Nancy Slagle  
Dynastar  
Randy MacDonald  
Nancy Kronthaler  
Surefoot

Harrison Eurosports  
Grand Targhee Resort  
Atomic- Ryan Gass  
Vail Resorts Park City  
AgeGroup Sports, Rodger  
Renstrom  
Janie Fausold  
Michael Lopez  
Snowbird Ski & Summer Resort  
Sportloft

Christy Sports  
The Lift House  
Porcupine Pub & Grill  
Sundance Mountain Resort  
USSA  
Utah Hands SLC Massage  
Michael Thurgood  
Superior Tune  
Brighton Resort



Intermountain members take advantage of education events during the 2016-17 season at the Education Outreach clinic at Alta Dec. 2 (l) and the Spring Clinic at Brighton Apr. 7-9 (r).



## Achievements and Awards: Certification

### Alpine Certification

#### Alpine Level 1

Ahlborn, Nate	Sundance	Fine, Marshall	DV	Lynch, Ben	Deer Valley	Stradling, Nat	PCMR
Akpinar, Maya	Brianhead	Fisette, Mark	NAC	Macrea, Darius	DV	Stuart, Michael	Snowbird
Albregts, Colleen	Deer Valley	Frasier, Frasier	Solitude	Magaro, Lisa	Snowbird	Sullano, Eric	PCMR
Anderson, Ray	Snowbird	French, Jordan	RM Snowy Range	Maguire, Jack	NRM JHMR	Sun, Shane	DV
Ansie, Jim	NA	Fritz, Charles	Snow King	Major, Carly	NAC	Swan, Daniel	Snowbird
Atkinson, Bill	DV	Frost, Jack	Brianhead	Mallen, Liz	Park City	Tanner, Sidney	Snowbird
Atwater, Julie	Powder	Frost, Stephanie	PCMR	Masquelier, Michael	PCMR	Tatham, Matt	Park City
Barker, Elizabeth	DV	Fudge, Van	Deer Valley	Mathes, Aaron	PCMR	Thomason, Allen	Deer Valley
Barlow, Benjamin	Sundance	Fugal, Lee	Sundance	McClain, ryan	PCMR	Thompson, Brett	Alta
Bauer, Dakota	Snowbird	Galanes, Ben	PCMR	McCleve, Leslie	PCMR	Thornton, Chandler	Park City
Berke, Eddie	Snow King	Gallo, Clark	Park	McComb, Jonathan	PCMR	Timothy, Shauna	Snowbasin
Berner, Anthony	JHMR	Garcia, Eddie	DV	McCormick, Eamon	Park City	Vaughan, Taylor	JHMR
Bicknell, Ashleigh	Alta	Garry, Michael	Sundance	McDaniel, Katelyn	Eagle Point	Venner, John	PCMR
Bielma, Gabriel	Park City	Giles, Garrett	Targhee	McEntire, Lisa	PCMR	Walton, Shannon	DV
Bird, Matthew	Snowbasin	Girard, Kai	JHMR	Meenach, Hannah	Snowbird	Watson, Alison	Sundance
Block, Daniel	PCMR	Gomes, Patti	PCMR	Mercer, Loren	Targhee	Wawrose, Ann	JHMR
Bloomer, Abby	Alta	Goodliffe, Carol	PCMR	Merritt, Randi	DV	Welton, Alex	Park City
Blot, Philippe	Solitude	Graham, Chad	JHMR	Milburn, Victoria	JHMR	Wilder, Lully	Park City
Bohl, William	Pebble Creek	Grant, Missy	Sundance	Miner, Amanda	JHMR	Willis, Joshua	Park City
Bohr, Joe	PCMR	Graveline, Lisa	PCMR	Mixon, Judy	NW PCMR	Willis, Jack	Snowbird
Boies, Peter	Solitude	Green, Brock	Beaver Mt	Morrical, Keely	Snowbasin	Winner, Asher	Targhee
Bomstein, Caroline	Park City	Gregg, Laura	DV	Morris, Seth	PCMR	Woichik, Heather	Snowbird
Bounous, Tyndall	Alta	Guziak, Kelsey	Snowbird	Mroz, Lynn	DV	Yapp, Miles	PCMR
Boyer, Olivia	NA	Hall, Jillian	DV	Murnieks, June	Central DV	Yapp, Miles	PCMR
Boyer, Shannon	Sundance	Hall, Jonathan	Pebble Creek	Murray, Emmett	Park City	York, Jeffrey	PCMR
Brier, Julie	Snowbird	Hannibal, Benjamin	PCMR	Nagelson, Paul	Targhee		
Browning, Sheldon	Chrerry Peak	Harden, Christina	JHMR	Nicholls, Juan	PCMR		
Bruno, Dennis	PCMR	Hardy, Daniel	Brianhead	Nordhielm, Christie	Central, Mt.		
Bunker, Logan	DV	Hartung, Marge	PCMR		Brighton	Askins, Tracey	PCMR
Byrne, Philip	DV	Hawks, Mike	Snowbird	Osstyn, Neal	Snowbird	Beazer, David	Cherry
Callahan, Seabass	DV	Hayden, Meagan	Deer Valley	O'Toole, Maggie	Deer Valley	Beney, Pierre-Jean	Brianhead
Carstens, John	Snow King	Heckman, Robert	PCMR	Packard, Trent	Solitude	Berglund, Laura	Alta
Casselmann, Isabel	JHMR	Heisey, Joanie	JHMR	Pamm, Roland	DV	Burnett, Luke	Alta
Ceraso, Christian	Brighton	Heitman, Sarah	PCMR	Parise, Anna	DV	Cimini, Amanda	Brighton
Cervantes, Pistol Pete	Powder	Helberg, Lance	PCMR	Patten, Casey	Park City	Clairmont, Hillary	NRM JHMR
Chaplin, Kelly	Park	Heumann, Hunter	Targhee	Penman, Lynette	DV	Clos, Matt	NRM JHMR
Childers, Amy	PCMR	Heumann, Hunter	Targhee	Petelinsek, Lisa	PCMR	Cook, John	Powder
Christiansen, Colton	PCMR	Hicks, Jasmyn	Sundance	Petrillo, Anthony 3	Deer Valley	Davis, Bryan	E PCMR
Clark, Michael	Sundance	Hodge, Richard	Park City	Philkill, Luke	JHMR	DeCol, Tyler	PCMR
Clough, Michael	PCMR	Hoffman, Luke	Brighton	Piper, Carrie	Park City	Dempster, G. Joey	PCMR
Cobb, Zac	PCMR	Hollingsworth, Landon	Beaver	Potasky, Ali	PCMR	Detweiler, Kelly	Eastern DV
Coe, Lawlor	DV	Hornberger, Phillip	Targhee	Potasky, Kris	PCMR	Douglas, Scott	PCMr
Connell, Michelle	NA	Huebner, Martin	Snowbird	Powel, Nick	Deer Valley	Duncan, Ken	DV
Costanzi, Nello	NA	Huebner, Martin	Snowbird	Prieto, Susan	JHMR	Duran, Monika	PCMR
Crosswell, Laurie	Snowbasin	Humphrey, Daniel	Snow King	Pugmire, Joshua	DV	Einhorn, Eric	NAC
Culpepper, Scott	Snowbasin	Jacoby, Dayne	Snowbasin	Quinn, AQ	PCMR	Fairchild, Brad	PCMR
Darby, Jeffrey	Snowbird	Jahp, Elizabeth	Snowbird	Redd, Justus	Snowbird	Fanning, Rick	DV
Davidson, Aaron	Beaver	James, Todd	Park City	Reed, Kailey	Park City	Fehr, Krista	DV
Davidson, Tracy	Beaver	Jimenez, Shane	Snowbird	Reinish, Ed	Powder Mt	Fonnesbeck, Tyler	PCMR
Davies, Sheri	Pebble Creek	Johnson, Kevin	PCMR	Rice, Zhanna	Alta	Forster, Craig	JHMR
de Vines, Denise	DV	Johnson, Connor	Park City	Rodriguez, Fausto	PCMR	Frasier, Hilary	DV
DeGrado, Lauryn	DV	Jones, Dalton	Powder Mt	Rowley, Deb	Snowbird	Gordon-Carrroll, Barret	DV
Dellapenta, Bianca	PCMR	Jones, Isabel	Sundance	Saunders, Anthony	PCMR	Gosch, Allison	PCMR
DePetrillo, Bart	PCMR	Jordan, Riley	JHMR	Savage, Mariah	DV	Henderson, Ben	PCMR
DiMeo, Julia	DV	Juraco, John	PCMR	Scadden, Mark	Snowbasin	Hite, Steven	Sundance
Dittmar, Brin	Sundance	Jurkowski, Jenny	DV	Schick, Blaine	Alta	Hoffman, Darrel	Snow King
Donahue, Matthew	Snowbasin	Kalt, Stacy	Sundance	Schloderer, John	DV	Hogan, Jim	PCMR
Donowho, Taylor	Alta	Keating, Karen	DV	Schwarz, Maria	Park City	Hurst, Tym	Snowbird
Doone, Leslie	DV	Kelley, Justin	DV	Shannon, Daniel	PCMR	Ilizaliturri, Lisa	DV
Echohawk, Michael	PCMR	Kelley, Mike	Park City	Shapard, Chris	PCMR	Jones, Jenifer	DV
Enyart, Jeff	PCMR	Kessler, Kirk	Snowbird	Shapiro, Jonny	Alta	Knighton, Suzanne	JHMR
Erickson, Andy	JHMR	Kim, Jared	PCMR	Shiller, Brad	Targhee	Kuntz, Glenn	PCMR
Esch, Joseph	PCMR	Kinsman, Doug	Park City	Shiller, Brad	Targhee	Leaventon, Morgan	DV
Falck, Robbie	Solitude	Knippel, Tim	JHMR	Sisk, Lee	PCMR	Locke, Neil	DV
Farrell, Joanna	RM Snowy Range	Kramer, Chris	Pebble Creek	Sivey, Tracy	PCMR	Loutrel, Lara	Snowbird
Faust, Terrence	PCMR	Krska, Ivan	DV	Skolout, Sarah	Brianhead	Marler, Darin	Snowbasin
Figgins, Joshua	Sundance	Kuczynski, James	PCMR	Slagle, Nancy	PCMR	McBride, Corey	Beaver
		Lansky, Seth	NAC	Sobel, Jodie	DV	McKinney, Ashley	PCMR
		Laurie, Lisa	JHMR	Speer, Gary	PCMR	Messe, Graham	JHMR
		Littlehales, Richard	DV	Spies, Kate	PCMR	Messe, Graham	JHMR
		Lubner, Steven	NRM NA	Stam, Sean	Powder	Nadler, Lauren	RM PCMR
		Luftglass, Bryan	Solitude	Stoughton, Pete	PCMR	Odenbrett, Vaughn	PCMR

#### Alpine Level 2

Askings, Tracey	PCMR
Beazer, David	Cherry
Beney, Pierre-Jean	Brianhead
Berglund, Laura	Alta
Burnett, Luke	Alta
Cimini, Amanda	Brighton
Clairmont, Hillary	NRM JHMR
Clos, Matt	NRM JHMR
Cook, John	Powder
Davis, Bryan	E PCMR
DeCol, Tyler	PCMR
Dempster, G. Joey	PCMR
Detweiler, Kelly	Eastern DV
Douglas, Scott	PCMr
Duncan, Ken	DV
Duran, Monika	PCMR
Einhorn, Eric	NAC
Fairchild, Brad	PCMR
Fanning, Rick	DV
Fehr, Krista	DV
Fonnesbeck, Tyler	PCMR
Forster, Craig	JHMR
Frasier, Hilary	DV
Gordon-Carrroll, Barret	DV
Gosch, Allison	PCMR
Henderson, Ben	PCMR
Hite, Steven	Sundance
Hoffman, Darrel	Snow King
Hogan, Jim	PCMR
Hurst, Tym	Snowbird
Ilizaliturri, Lisa	DV
Jones, Jenifer	DV
Knighton, Suzanne	JHMR
Kuntz, Glenn	PCMR
Leaventon, Morgan	DV
Locke, Neil	DV
Loutrel, Lara	Snowbird
Marler, Darin	Snowbasin
McBride, Corey	Beaver
McKinney, Ashley	PCMR
Messe, Graham	JHMR
Messe, Graham	JHMR
Nadler, Lauren	RM PCMR
Odenbrett, Vaughn	PCMR

## Achievements and Awards: Certification and Accreditations

Peterson, Sarah	Alta	Harris-Capuano, Kelso	JHMR	<b>Adaptive Level 3</b>	Oversby, Cori	JHMR	
Philkill, Luke	JHMR	Henrie, Mitchell	Powder Mt	Bartlett, Pete-Oh	JHMR	Parks, Christopher	NA
Pollock, CJ	DV	Hill, Matthew	Snowbasin	Biggerstaff, Chad	NRM/ Eagle MT	Potasky, Kris	PCMR
Powel, Nick	DV	Hoffman, Luke	Brighton	Glos, Adam	JHMR	Potasky, Taylor	PCMR
Prager, Jesse	JHMR	Holley, Matthew	Sundance	Hildebrand, Trevor	NRM/ Taos	Prosek, Bonnie	DV
Price, Tracy	Snowbird	Ingledeu, Bridger	Brianhead	Smilek, Christopher	NRM/Eagle Mt	Ream, William	DV
Quint, Kristine	Targhee	Jardine, Bob	Beaver			Reifsnyder, Christopher	Snowbird
Roberts, Jeffrey	Alta	Leard, Joshua	NAC			Roberts, Jeffrey	Alta
Rodger, Charles	Snowbird	Lee, John	Brighton			Schmitt, Stephanie	NW JHMR
Rosenfeld, Rob	PCMR	Lennert, Cheyenne	NA	<b>Nordic Certification</b>		Schwarz, Maria	PCMR
Seamons, Erica	Beaver	Lukasiewicz, Corbin	PCMR			Spark, Dan	Snowbasin
Shaw, Lauren	Alta	Magee, Michael	Pebble	<b>Cross Country Level 1</b>		Spielman, Robin	NRM JHMR
Sinclair, Beck	JHMR	Neibel, Brandon	PCMR	Downard, Cody	NA	St Clair, Gina	Snow King
Spinelli, Franco	Snowbird	Nelson, Corey	Beaver Mt	Downard, Colleen	NA	Stankey, Naoko	Snowbasin
Stegerwald, Courtney	Alta	Ogden, Mondo	Brighton			Taylor, Sarah	PCMR
Stern, Danny	DV	Palmer, Megan	PCMR			Vaughan, Taylor	JHMR
Stevenson, Peter	PCMR	Pan, Lincoln	PCMR	<b>Cross Country Level 3</b>		Venner, John	PCMR
Tamowski, Patricia	PCMR	Partheymuller, Michael	Snowbasin	Bell, Kristen	Ogden Nordic	Viau, Carol	JHMR
Tasevac, Aydin	na	Quisenberry, DQ	Snowbird	Bell, Steven	Ogden Nordic	Welleford, Nathan	NRM JHMR
Taylor, Sarah	PCMR	Rehrer, Jordan	NA	Hale, Lindsay	Sundance	Williams, Ben	Alta
Tiranno, Christine	PCMR	Renner, Blake	Sundance	Newhouse, Ken	NA		
Tortel, Reve	PCMR	Stewart, Rob	PCMR			<b>CS2</b>	
Tucker, Colter	Eagle Point	Swan, Daniel	Snowbird			Abel Ernst, Rachel	JHMR
Voorhees, Erika	Snowbird	Tayon, Jake	Snowbasin	<b>Children's Specialist</b>		Allen, Teresa	Snowbasin
Wale, Carolyn	Snowbird	Van Deventer, James	JHMR	<b>CS1</b>		Ammann, Rob	Snowbird
Walker, Reid	JHMR	Watkins, Tanner	Sundance	Aguirre, Nico	JHMR	Anderson, Martha	NA
		White, Short Bus	Brianhead	Barrett, Barbara	Snowbird	Bates, Natalie	JHMR
		Willis, Porter	Sundance	Bass, Gerrit	NA	Becker, Alicia L.	JHMR
		Young, Erik	Sundance	Bauman, Leslie	JHMR	Bright, Cassidy	PCMR
				Belk, Sam	JHMR	Capobianco, Nancy	NA
				Bellit, Elizabeth	DV	Clairmont, Hillary	NRM JHMR
				Bowling, Heather	Park	Delaney, Laura	Brighton
				Bratchikova, Anastasiia	JHMR	Einhorn, Eric	NAC
				Brinkerhoff, Ann	Sundance	Garlock, Brad	Sundance
				Brinton, Martha	Brighton	Haaser, Craig	NAC
				Caesar, Robert	JHMR	Jolly, Ragan	NA
				Christiansen, Colton	PCMR	Knighton, Suzanne	JHMR
				Clifford, Susan	PCMR	Kohlmoos, Cassidy	JHMR
				Collins, Adam	JHMR	Maffei, Robin	JHMR
				Davis, Kirk	DV	Milligan, Pat	JHMR
				Davis, John	Snow King	Morton, Hunter	NAC
				Davis, Sheila	Snow King	Nelson, Russell	JHMR
				DeCol, Tyler	PCMR	Nowygrad, Ashley	JHMR
				Fonnesbeck, Tyler	PCMR	Pierson, Roxanne	JHMR
				Fryer Begg, Gavin	NRM JHMR	Prager, Jesse	JHMR
				Garlock, Brad	Sundance	Rock, Christina	DV
				Godfrey, Johan	PCMR	Schiner, Shannon	JHMR
				Greer, Amy	Park	Schmitt, Stephanie	NW JHMR
				Halverson, Karen	Park	VanSickle, Daun	DV
				Harris-Capuano, Kelso	JHMR	Vetterli, Kent	DV
				Harrop, Rhonda	Sundance	Voorhees, Erika	Snowbird
				Henderson, Ben	Park		
				Hurst, Tym	Snowbird	<b>CS Trainer</b>	
				Kalt, Haley	Sundance	Berger, Laura	JHMR
				Kelly, David	JHMR	Griffin, Steve	DV
				Kelly, Denise	Sundance	Lovely, Meaghan	JHMR
				Kim, Ty	DV	Steinhauer, Yaron	PCMR
				Koncewicz, Evan	NRM JHMR		
				Kopp, Susan	NRM Snow king		
				Leaman, Debbie	Brighton		
				Leaman, Howard	Alta		
				Lebold, Stephanie	PCMR		
				Lucas, Melanie	Park		
				Maffei, Robin	JHMR		
				Markosian, Bob	Snowbird		
				Nakamura, Kim	PCMR		
				Nolan, Gabriel	NRM JHMR		
				Nyen, Duane	Brianhead		
				Orr, Mallory	JHMR		



**The Instructors EDGE**

A publication of:  
PSIA Intermountain Division,  
AASI Intermountain Division  
7105 Highland Dr., Suite 201  
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**FEDL continued from 6**

**3. Internal Report:** We actively and continually engage our clients and ask them to share their perceptions, body sensory feelings and experience with us.

**4. Action, Awareness and Truth lead to Engagement:** Jointly setting targets and outcomes and then paying attention to body sensory feelings are key elements for accelerat-

ing learning. Facilitated Experience Driven Learning.

These are just a few of the basic premises of FEDL. FEDL will be more fully developed in future articles. In the meantime, I invite your comments and hope to have an interactive forum created by this fall! – **Cookie Hale, M.S. Teaching Gifted and Talented, is a full-time Level 3 PSIA instructor teaching at Jackson Hole Mountain Resort.**

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